

To our valued customers,

I want to thank you for your patience as our 10,000 OPSEU represented employees have been on strike. We know that this has been an inconvenience to our customers, including small businesses across Ontario looking to shop with us.

This strike did not need to happen.

In fact, the LCBO worked hard to avoid it. Our offer to OPSEU, before they left the table, included job security, wage increases, more full-time employees, and improved benefits for our casual employees.

That offer was made on July 4. The union has never responded, instead making it clear they are striking over ready-to-drink beverages, such as coolers, and where people are allowed to buy them.

Throughout the course of the strike, our management employees have been working around the clock to fulfill orders and keep the business running and we will do so as long as the strike continues.

We want to end the strike. We have asked repeatedly for OPSEU to join us at the table and negotiate for their members.

We're waiting.

A handwritten signature in black ink, appearing to read "G. Soleas". The signature is fluid and cursive, with a large initial "G" and a trailing flourish.

George Soleas
President & CEO, LCBO